



ERA Talent project Webinar

Research Funding Opportunities for early stage Researchers
Horizon Europe MSCA-Postdoctoral Fellowships
Proposal Prep Strategy and Writing Hints-&-Tips





Webinar's Agenda



- | | |
|----------------------|---|
| 10:00 - 10:10 | Welcoming
<i>Mr. Sanopoulos Dimitrios, Centre for Research and Technology Hellas (CERTH)</i> |
| 10:10 - 10:15 | EURAXESS Service Center of European University Cyprus – MSCA-PF-2023 Expression of Interest
<i>Dr. Andri Christoforou, Head of EUC's Research Office and Head of EUC's EURAXESS SC</i> |
| 10:15 - 11:30 | Horizon Europe MSCA-Postdoctoral Fellowships - Proposal Preparation Strategy and Writing Hints-&-Tips
<i>Mr. Pierantonios Papazoglou, CERIDES Research & Strategy Manager, European University Cyprus</i> |
| 11:30 - 11:50 | Questions/Discussion |
| 11:50 - 12:00 | Conclusions |





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Questions/Discussion

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Conclusions





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Dr Andri Christoforou
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**European
University Cyprus**



Welcoming Applications for MSCA-PF-2023...!

- Email your Expression of Interest to our HRS4R-accredited Research Office & EURAXESS Service Center by **9 June**
- Benefit from customized proposal-preparation support **until 1 September**
- Receive experienced speed-prescreening of your mature draft, **by 8 September**

Our Research-focused Centres

CERIDES - Center of Excellence in Innovation and Technology
Safety, disaster prevention and reduction, civil protection, risk assessment and management, climate crisis

SOCIEATH - Center of Excellence in Research & Innovation in Social Sciences, Arts & Humanities
Language, Technology & Inclusive Education, STEM Education, Early Childhood, Cultural Studies & Heritage, Contemporary Arts, Music Education

ARC - Aristarchus Research Center
Astrophysics, cosmology, data analysis, complex networks & network science, machine learning

BTCRC - Basic and Translational Cancer Research Center
Cancer metastasis, tumor microenvironment, drug delivery, immune biomarkers and immunotherapy, -omics and cancer systems biology

CYBER.EUC
Cyber security, education, social rights, policy, laws & ethics, societal impacts, internet of things (IoT) & smart systems, interplay of AI and cybersecurity

iCRC – iCommunicate Research Center
Communication disorders, telepractice, assessment, standardization, auditory processing



HR EXCELLENCE IN RESEARCH




EXCELLENT





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Thank You...!





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Research Funding Opportunities for early stage Researchers
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Proposal Prep Strategy and Writing Hints-&-Tips

Pierantonios Papazoglou

Research Associate on Safety of First Responders & Civil Protection

Research & Strategy Manager

SEMEDFIRE-Twinning Chief-Project-Manager

European University Cyprus – CERIDES



19May. 2023, Nicosia



Professional Experience:

- 2000-2005. Laboratory Researcher (Aegean & Stevens)
- 2007-2008. Environment Research Officer (Univ. Nicosia)
- 2008-2017. NCP & PCM FP7 – H2020, CY-RIF: “Marie Curie” | EURAXESS | “Climate Action & Environment” | Space
- 2017-2021. Cyprus Institute: Head-Project-Manager of TEAMING-CoE-“EMME-CARE”



EUC – CERIDES (<https://cerides.euc.ac.cy>):

- Research & Strategy Manager
- Portfolio/ Project Mngt, Identification of (funding) Opportunities and Networking
- Proposal Writing Support & Mentoring/ Training/ Capacity Build. for EU Grants: MSCA-PF/ ERC/ HEU-Civil-Security/ HEU-WIDERA, Climate, et.al.



Evaluator Experience: EC-Invited Expert H2020, HEU

Civil Defence Volunteer Safety Officer, Search-&-Rescue





Presenter's Organisation



CERIDES

**Centre-of-Excellence
in
Risk & Decision Sciences**

<http://cerides.euc.ac.cy>

European University Cyprus

CERIDES
Centres of Excellence in Risk & Decision Sciences

**Nicosia Risk Forum
Annual Symposium**

CERIDES

European University Cyprus





Presenter's Organisation



CER!DES – Excellence in Innovation and Technology Aims

OUR IDENTITY

We are a Science, Education, Innovation, Research, Excellence - Centre

Our name is...CERIDES = Centre of Excellence in Risk and DEcision Sciences

CER!DES

VISION

To become the leading Mediterranean institution of research and applied activities, in the domains of Occupational Safety & Health, Disaster and Emergency Management, and Safety & Security, and to foster long-term international collaborations leading to safer and more secure societies in the region.






Presenter's Organisation









CER!DES – Excellence in Innovation and Technology Aims

MISSION

To inspire, develop, and enhance the safety, security and resilience of societies, by conducting world-class research activities and by developing innovative processes, tools and services in the domains of Occupational Safety & Health, Disaster and Emergency Management, and Safety & Security, through holistic approaches that will be scientifically and academically sound, supportive to governance, promoting industry-innovation-entrepreneurship, civically and societally responsible, and environmentally conscious.





Presenter's Organisation





CERIDES

European University Centre
CERIDES
Academy of Innovation and Technology

Facts and Figures in 2021-22

- Employs 9 Faculty + 30 Researchers (10 PhD Candidates)
- Has attracted already in excess of €10 Mn
- Coordinating 3 H2020, 1 I&DEK, 4 DG ECHO 25+ EU funded projects

- H2020
- FP7
- DG ECHO
- DG Home
- DG Justice
- Research Promotion Foundation





Presenter's Organisation



CER!DES





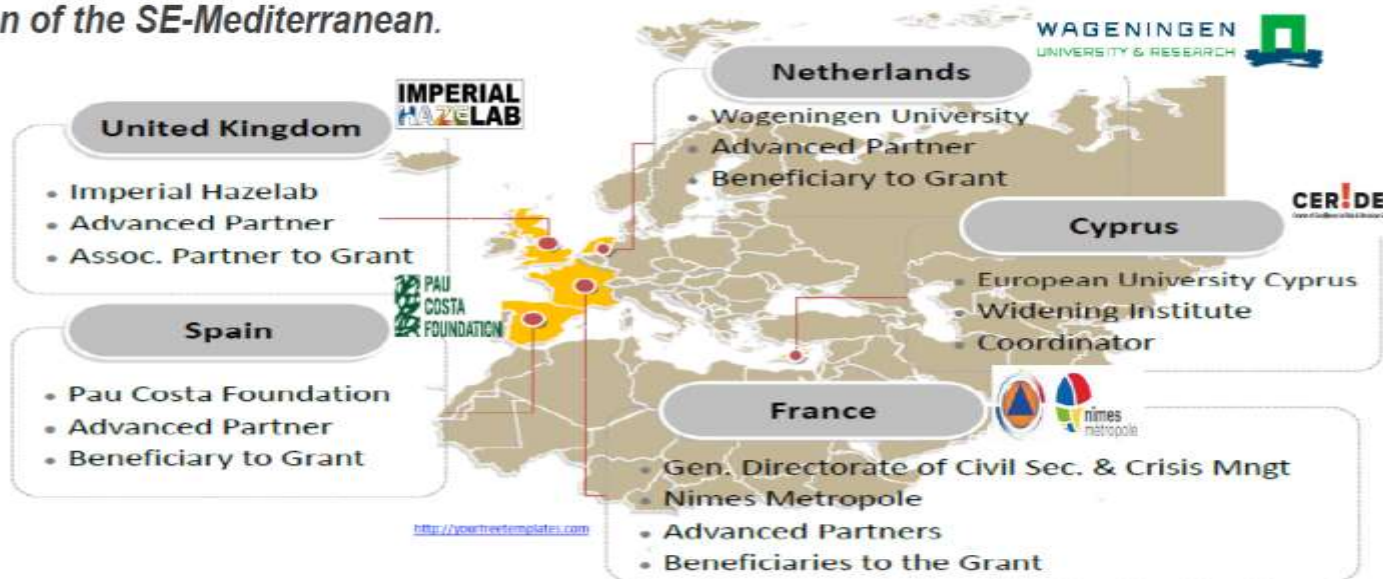
Presenter's Organisation



Culminating to **strategic HEU-WIDERA-Twinning "SEMEDFIRE"**, which teams-up world-renown Experts in the Fire/Wildfire domain, so as to elevate our knowledge and experience, in order for us to become a **"lighthouse" of excellence in Fire/Wildfire Research in Cyprus and the region of the SE-Mediterranean.**



CER!DES



Among the important outcomes of the SEMEFIRE-project will be:

- **"Basic Fire Management Suite for Cyprus and the Region"** co-developed with Imperial.
- **"Integrated Fire Management Strategy for Cyprus and the Region"** co-developed with Wageningen.
- **"Forest Fires Community Engagement Plan for Cyprus and the Region"** with Pau Costa Foundation.
- **"Fire-Governance and Agencies-Interoperability White Paper"** with French Sec.Civile & Nîmes.



Opening –

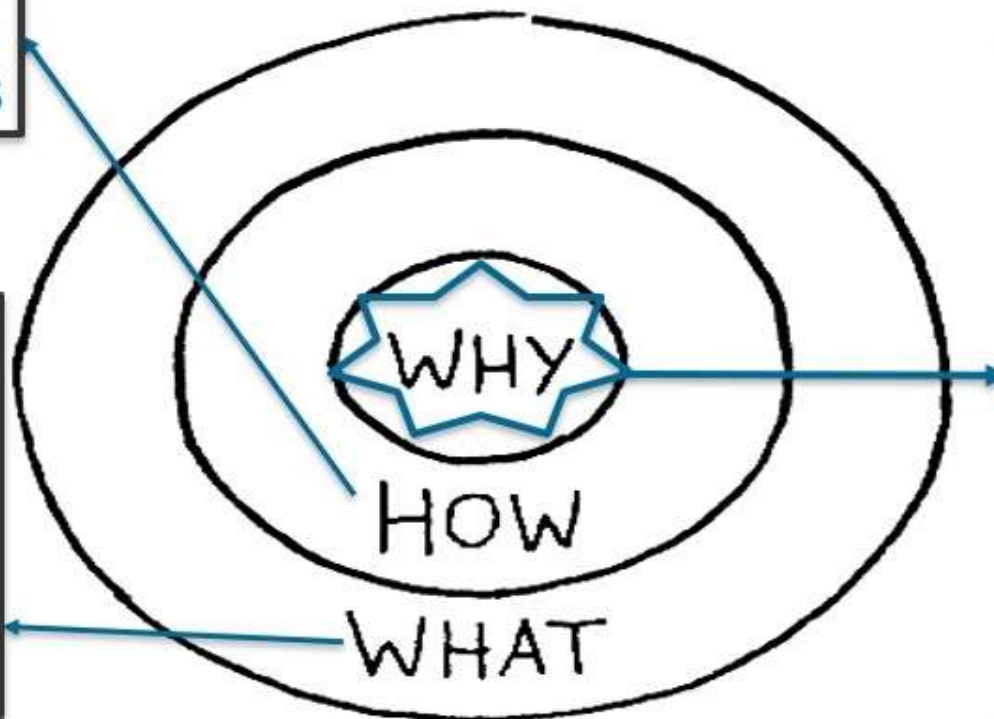
Think about your... “Why”...!



The Golden Circle

EU Funding
Opportunities

Your
Career &
Research
Objectives



Think
about
your
“Why”
and **write**
it down...

EU Funding Opportunities for early stage Researchers



CAREER
DEVELOPMENT



EU Funding Opportunities for early stage Researchers



MSCA

Marie Skłodowska-Curie
Actions

*Developing talents,
advancing research*

under
Horizon Europe




○ Marie Skłodowska-Curie Actions

○ Pillar – I of “Horizon Europe”

○ The Action of “**Postdoctoral Fellowships**” is especially pertinent for Young (R1/R2) Researchers, at the early stages of their Individual Post-Doc Career.

→ More to follow later in the Presentation, in a dedicated showcase.



European Research Council

Established by the European Commission


FUNDING

PROJECTS & FIGURES

NEWS & EVENTS

MANAGING YOUR PROJECT

ABOUT ERC



FUNDING

<https://erc.europa.eu/funding>

STRONG profile: Papers...First-authorships..."Leader" profile...

What do we offer?

On this page you'll find information about our main grants, as well as some additional opportunities for researchers who are thinking of applying. This is also your first port of call if you've decided to apply but you are not sure where to start from.

ERC STARTING GRANTS

These grants are for researchers with 2-7 years of experience since the completion of their PhD, a scientific track record showing great promise and an excellent research proposal.

ERC CONSOLIDATOR GRANTS

These grants are for researchers with 7-12 years of experience since completion of PhD, a scientific track record showing great promise and an excellent research proposal.

ERC ADVANCED GRANTS

These grants are for active researchers with a track-record of significant research achievements in the last 10 years.

ERC PROOF OF CONCEPT

These grants are for researchers who have already received an ERC grant for their frontier research project and now want to explore the commercial or societal potential of it.

ERC SYNERGY GRANTS

These grants are for two to maximum four researchers working together and bringing different skills and resources to tackle ambitious research problems.

ADDITIONAL OPPORTUNITIES

There are other initiatives linked to ERC funding. If you are not planning to apply for a grant, or it's too early to, you may still be interested in these.

COST

EU Funding Opportunities for early stage Researchers



→ **COST** is an **EU-funded programme** enabling researchers to set up their **interdisciplinary research networks** in Europe and beyond. http://www.cost.eu/COST_Actions/networking



Funds for: **organising conferences, meetings, training schools** (3-15 days; €1500), short **scientific exchanges** (5-180 days; €2500-3500) or **other networking activities** in a wide range of scientific topics.

ESR: less than 8 years between the date of the PhD/doctorate (or similar experience) and the date of involvement in the COST

- Funding Networking Activities: <https://www.cost.eu/funding/what-do-we-fund/funding-network-ac/>
- Action Networking Tools: <https://www.cost.eu/cost-actions/cost-actions-networking-tools/>
- How to Apply: <https://www.cost.eu/funding/how-to-get-funding/how-to-apply/>
- Browse (existing) Cost Actions: <https://www.cost.eu/cost-actions/browse-actions/>



EU Funding Opportunities for early stage Researchers

Erasmus+

EU programme for education, training, youth and sport

Home About Erasmus+ ▾ Opportunities ▾ Programme Guide Resources and tools ▾ News

You are here: [Erasmus+](#) / [Opportunities](#) / [Individuals](#)

<https://erasmus-plus.ec.europa.eu/opportunities/opportunities-for-individuals>

Overview of opportunities under Erasmus+

Individuals

Students

Staff (teaching)

Staff (training)

VET learners

Pupil mobility

Adult learners

Opportunities for individuals

For nearly 30 years, the EU has funded the Erasmus programme, which has enabled over three million European students to spend part of their studies at another higher education institution or with an organisation in Europe.

Erasmus+ brings such opportunities to all - students, staff, trainees, teachers, volunteers and more. It's not just about Europe or Europeans either - with Erasmus+, people from all over the world can access opportunities.

Students

Studying abroad is a central part of Erasmus+ and has been shown to have a positive effect on later job

- <https://ec.europa.eu/jrc/en/working-with-us/jobs>

A banner for the Joint Research Centre. On the left, a stylized tree with a thick brown trunk and several thin, curved branches. The branches end in various symbols: a flag, a globe, a leaf, a flower, and a red apple. The background is a light orange gradient with faint circular patterns. On the right, the text "Joint Research Centre" is in a large, dark font, followed by "The European Commission's in-house science service" in a smaller font. Below this, the website "ec.europa.eu/jrc" and the Twitter handle "@EU_ScienceHub" are displayed. The European Union flag is in the top right corner. A small windmill is in the bottom right corner. The copyright notice "©European Union, 2014" is at the very bottom.

- www.bayt.com**



EU Funding Opportunities for early stage Researchers



<https://euraxess.ec.europa.eu>



- Research job positions and Funding offers **daily available**;
- **Thousands** of research organisations (companies, universities and SMEs across Europe and beyond) registered on EURAXESS with access to:
- **Thousands of active CVs of researchers** who uploaded their CV to the attention of potential employers;
- Job and funding opportunities covering a **vast array of research fields**;
- EU funded (**MSCA**, ERC) jobs & funding opportunities systematically published (Eol, etc);
- Collaborations with **relevant national/international job platforms and boards**. Some examples: **Naturejobs** (UK), Focus Research (BE), Galaxie (FR), Euro*jobsciences (BE), INRA (FR), CINECA (IT), AcademicTransfer (NL), UniversityPositions (SE), Academic Positions (SE), and many more ...




 European Commission



MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research

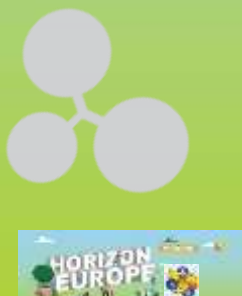
under Horizon Europe



@MarieCurie.Actions

@MSCAactions







MSCA POSTDOCTORAL FELLOWSHIPS

Support of excellent postdoc researchers

- Creativity & innovative potential
- Advanced training
- Mobility across countries, sectors & disciplines
- Skills & competences



MSCA



@MSCAactions



@Marie.Curie.Actions

Marie Skłodowska-Curie Actions

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Virtual Seminar

...of today...





Postdoctoral Fellowships

2023 CALL

Opening:

12 • 04 • 2023

Closing:

13 • 09 • 2023

Budget:

€260.47 million

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Source: iStockphoto.com

MSCA
Marie Skłodowska-Curie **Actions**
Developing talents, advancing research





MSCA-PF

Seminar part

Expectations!

- “MSCA-PF-2023”....:

→ Comprehend Call Content & Rules



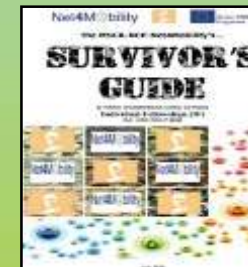
- “How” to Write the MSCA-PF Proposal:

→ Apprehend the...“Reviewer’s Mindset”

→ “Decipher” Expected Content



→ Utilize “Hints-&-Tips” for...“Survival”





- The Proposal is **NOT** a Paper/ Article for a Journal...
- It is a... “marketing/ sales” pitch of the research... and the Career Development of the Fellow

→ so as to receive funding...!

- EC has been doing this for quite a few FPs... There are **particular policy and mandate backgrounds**. There’s a **particular language-jargon, structure, process...**

- Philosophy: “**Competitive Calls**” ...**NOT** “subsidies” ...!

- EC publishes the Call, but Proposal evaluated by external Expert Evaluators... you “need” both “audiences”...





- You need to showcase **EUROPEAN ADDED VALUE...**!
- Must have “**European dimension**” and “**Pathways to (European) Impact**”.
- **Transnationality, replicability, transferability**: keywords for both “challenges”/“problems” addressed, and “solutions” proposed.



→ Also some... *extras* especially for **Fellow’s Career...** (*see shortly!*)

- You need to showcase how you contribute to the priorities of:

- the **EU GREEN DEAL**,
- the **EU Green Transition**,
- as well as how you align with the **EU Missions...**



Source: EC, DG RTD, and REA

Where are MSCA in HorizonEU...?

SPECIFIC PROGRAMME IMPLEMENTING HORIZON EUROPE & EIT

Exclusive focus on civil applications



WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

- Widening participation & spreading excellence
- Reforming & Enhancing the European R&I system



MSCA (and PF) Key Features



Researchers' training, skills and career development (all stages of career)

- **Training, Skills, Career-Development for Researchers**
- **Mobility** as the key requirement - funding **International, Intersectoral, Interdisciplinary** mobility;
- **Excellent research in all domains, in any field**, from fundamental research up to market take-up and innovation services; Entirely **bottom-up** approach;



International, cross-sectoral & interdisciplinary mobility



Excellent research in all domains (bottom-up approach)

- Participation of **non-academic sector** strongly encouraged, especially industry and SMEs; Promoting **business-academia collaborations**;



Strong collaboration with industry and SMEs

- Open to researchers of all **nationalities, ages** and **career stages** (PF = PostDocs); Promotion of **attractive working and employment conditions**; Particular attention to **equality of opportunities**.



Attractive working and employment conditions



Structuring impact on organisations through excellent programmes



European Commission



MARIE CURIE ACTIONS for an INNOVATIVE EUROPE

Excellence, mobility and skills for researchers

INNOVATION UNION - ERA

- 1 million more researchers
- Improve quality of doctoral training
- Involve businesses in doctoral training
- Attractive employment conditions
- ERA attractiveness
- Gender Balance
- Competitiveness of knowledge base enterprises, including SMEs
- Exploitation of results, commercialisation of research
- Leveraging national policies and programmes
- International cooperation
- Open access, dissemination



Triple 'i' dimension:

- International
- Intersectoral
- Interdisciplinary

The Agenda for NEW SKILLS and JOBS

- Equip researchers with relevant skills that will match both public and private sector needs
- Improve career prospects of doctoral candidates

YOUTH On the MOVE

- Promote researchers mobility across sectors, countries and disciplines

Modernisation of HIGHER EDUCATION

- Attractiveness of European universities
- Stronger links between universities and businesses

MARIE CURIE ACTIONS for an INNOVATIVE EUROPE

Excellence, mobility and skills for researchers



- Contribution to the **European Research Area (ERA)** and **European Education Area (EEA)**
- Contribution to the **EU external policy** objectives
- Committed to the **European Charter for Researchers** and the **Code of Conduct for the Recruitment of Researchers** + Innovative Doctoral Training Principles
- Underlying Principles: **Open Science, Responsible Research & Innovation**
- New publishing platform and open peer review:
<https://open-research-europe.ec.europa.eu/>



MARIE CURIE ACTIONS for an INNOVATIVE EUROPE

Excellence, mobility and skills for researchers



Principles and novelties



- **Streamlined actions**, clearer identity
- **Simpler rules**, harmonised conditions
- Demand management to maintain high quality
- Reinforced **synergies** within Horizon Europe and with other EU funding programmes
- New guidelines on **supervision** to ensure that researchers are adequately supervised
- Towards “**greener MSCA**” to promote sustainable behaviors and policies, support policy and decision making, through MSCA Green Charter, Green Deal thematic clustering events...



MARIE CURIE ACTIONS for an INNOVATIVE EUROPE

Excellence, mobility and skills for researchers



Academia-non academia collaboration

- Encourage **inter-sectoral exposure** through incentives
- With the aim to develop transferable skills (e.g. entrepreneurship) leading to improved **employability and career prospects within and outside academia**
- **Incentives:**
 - ✓ **Postdoctoral Fellowships:** incentive: additional 6 months for placements in the non-academic sector at the end of the project



MARIE CURIE ACTIONS for an INNOVATIVE EUROPE

Excellence, mobility and skills for researchers



More gender-friendly and inclusive MSCA

- In line with the Charter and Code, all MSCA projects are encouraged to embrace diversity
- In the interest of non-discrimination and equal opportunities:
 - ✓ Family allowances will be accessible to all, even if their parental status changes during the duration of the project
 - ✓ Long-term leave allowance in case of the researchers' leave, including maternity, paternity, parental, sick or special leave
 - ✓ Broader definition of family to ensure full access to these allowances (recognised LGBTI+ couples)

Horizon Europe MSCA Postdoctoral Fellowships

Evolution, not revolution!

Main Objectives:

- Support **excellent researchers** and foster **excellence** through the implementation of research projects.
- Focus on **i3** (international, inter-sectoral, interdisciplinary) mobility.
- Improve **employability** and **career prospects** within academia and beyond.
- Enhance the **creative and innovation potential** of researchers holding a PhD.
- Bridges and exposure to the **non-academic sector**.

How & Who:

- An **excellent research idea** deployed to the scientific proposal.
- An **individual postdoctoral researcher** and a **host organisation**.



European
Commission



MSCA Postdoctoral Fellowships



Activities:

Mono-beneficiary action to support **postdoctoral research and careers**:

- **European Postdoctoral Fellowships**: researchers of any nationality moving within or coming to Europe.
- **Global Postdoctoral Fellowships**: nationals or long term residents of EU MS or HE AC to do research in a third country.
 - ✓ Discontinuation of panels (Career Restart, Reintegration, Society and Enterprise) replaced with **incentives**. **NOVELTY**
- Widening activities: **"ERA Fellowships"** will be aligned with the MSCA PF call.

Research areas:

All research domains, including **areas covered by EURATOM** **NOVELTY**





MSCA Postdoctoral Fellowships: Applicable unit contributions

Contributions for the recruited researchers per person-month					Institutional unit contributions per person-month	
Living allowance	Mobility allowance	Family allowance (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	requested unit x (1/number of months)	EUR 1 000	EUR 650

A country correction coefficient applies to the living allowance in order to ensure equal treatment and purchasing power parity for all researchers.





ADMISSIBILITY CRITERIA

EUROPEAN and GLOBAL	<ul style="list-style-type: none"> The postdoctoral researcher and the supervisor must be two different people. Only one proposal per individual researcher may be submitted to this call. In the event of multiple submissions, only the last submitted proposal will be evaluated. A supervisor can be involved in more than one proposal in the same call. In case of an optional non-academic placement, the associated partner must provide an up-to-date letter of commitment confirming their precise role and active participation in the proposal.
additional for GLOBAL	<ul style="list-style-type: none"> The associated partner for the outgoing phase must provide an up-to-date letter of commitment confirming their precise role and active participation in the proposal.







MSCA European PFs: Eligibility conditions		
DURATION		From 12 to 24 months
ELIGIBILITY CRITERIA		
RESEARCHER	Nationality	Any
	Mobility	The researcher cannot have resided or carried out his/her main activity (in the country of the beneficiary for more than 12 months in the three years immediately prior to the call deadline.
	Research experience (full time equivalent)	<p>Maximum 8 years after obtaining the Doctoral Degree. This limit can be extended for the following reasons (to be encoded in the submission forms):</p> <ul style="list-style-type: none"> - maternity leave (548 days per child born or adopted after PhD, or exact duration whichever is longest) - paternity leave (exact duration) - research in a third country (only for nationals or long-term residents of EU MS or AC wishing to reintegrate in Europe) - national service - time spent not working in research - long term sick leave
	Experience	
PARTICIPANTS	Host organisation	Single legal entity established in of EU MS or HE AC.





MSCA Global PFs: Eligibility conditions		
DURATION		From 24 to 36 months: <ul style="list-style-type: none"> outgoing phase of minimum 12 and maximum 24 months in a TC mandatory 12-month return phase in EU MS or HE AC.
ELIGIBILITY CRITERIA		
RESEARCHER	Nationality	Nationals or long-term residents of EU MS or HE AC
	Mobility	The researcher cannot have resided or carried out his/her main activity (work, studies, etc.) in the country of the associated partner (in the third country) for more than 12 months in the three years immediately before the call deadline.
	Research experience (full time equivalent)	 Same as European PFs.
PARTICIPANTS	Host Organisation Associated Partner	Single legal entity established in of EU MS or HE AC. Single legal entity established in a TC. <div>   </div>



ERA Postdoctoral Fellowships		
DURATION		Same as European PFs.
ELIGIBILITY CRITERIA		
RESEARCHER	Nationality	Any
	Mobility	Same as European PFs.
	Research experience (full time equivalent)	 Same as European PFs.
PARTICIPANTS	Host Organisation	Single legal entity established in a Widening Country. https://msca-net.eu/widening-countries/
Encoding in Part A	Yes. In call specific question: <i>Do you wish to participate to the ERA Postdoctoral Fellowships and thus increase your chances of being funded?</i>	





EURATOM funding PFs		
DURATION		Same as European PFs or Global PFs.
ELIGIBILITY CRITERIA		
RESEARCHER	Nationality	Nationals or long-term residents of an EU Member State or Euratom Associated Country (Switzerland, UK and Ukraine).
	Mobility	Same as European PFs or Global PFs
	Research experience (full time equivalent)	Same as European PFs.
PARTICIPANTS	Host Organisation	The host organisation and (if applicable) the associated partner hosting the additional non-academic placement period must be based in an EU Member State or Euratom Associated Country.
Encoding in Part A	Yes. Must be indicated in the submission form.	

Secondments vs Placement



	Secondment	Non-academic Placement
Maximum Duration	EF: Up to 1/3 of the normal project duration GF: Up to 1/3 of the duration of the outgoing phase	Additional. Up to 6 months
Timing	<ul style="list-style-type: none"> - At any time during the normal duration of the project (except during the return phase of a GF) - Can be divided in several smaller periods 	After the end of the normal project duration
Mobility	Any country worldwide	EU MS or HE AC
Sector	Any sector	Non-academic sector only
Encoding in Part A	Yes. In "Call Specific Questions" - complete all required information.	Yes. The associated partner must be encoded as participant.
Description in Part B-1	Yes. Its relevance and quality will be assessed by the evaluators.	Yes. Its relevance and quality will be assessed by the evaluators.
Supporting Document in Part B-2	None.	Yes. A letter of commitment is required.

Good characteristics...

Are they reliable?



Are they suitable for the purposes of the MSCA-PF Project?



Is their Organisation able to provide the necessary resources and working conditions?



- Do they bring added value to the Career Development of the Fellow?



...a “Good” match between Host – Supervisor - Fellow

✓ **Experienced Supervisor**

✓ **Scientists with track record**

✓ **Relevant expertise and skills**

✓ **Good infrastructure and resources**

✓ **Involvement of competent staff**

✓ **Contribution to “Quintuple helix” and “triple i” dimension**

✓ **Gender Balance**

✓ **Multidisciplinarity**

✓ **Complementarity (no major overlaps) and synergies**

✓ **Involvement of relevant stakeholders**

✓ **Added value for Career Development**

✓ **Commitment**



Where should I look for Host-Supervisor-Fellow...?

- Personal contacts with (reliable) people and institutions you have worked with in other scientific/ research endeavours
- Previous Collaborations in (EU) Projects
- Contacts from participation in Working Groups / Committees



How about additional Good sources?

- **MSCA-NET Available Openings**

<https://msca-net.eu/available-openings/>

MSCA-NET

- **EURAXESS** **Hosting** **Offers**

<https://euraxess.ec.europa.eu/jobs/hosting/search>



- **COST Actions:** www.cost.eu




- Brokerage Events, Info-days
- Seminars, Conferences
- Linked In, ResearchGate.net



"Single Electronic Data Interchange Area" and "Evaluation in brief"








European Commission


Funding & tender opportunities
Single Electronic Data Interchange Area (SEDIA)

 **SEARCH FUNDING & TENDERS** ▾

HOW TO PARTICIPATE ▾ PROJECTS & RESULTS WORK AS AN

Horizon Europe (HORIZON)




<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-search>





☒ Match whole words only

☒ GRANTS ☒ TENDERS

Submission status

 Forthcoming (4)	 Open for submission (11)	 Closed (1)
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Programming period

2021 - 2027 (16)  



<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/how-to-participate/reference-documents;programCode=HORIZON>

The screenshot shows the 'Funding & tender opportunities' portal (SEDIA) for the European Commission. The 'HOW TO PARTICIPATE' tab is selected, leading to the 'Horizon Europe (HORIZON)' section. A yellow arrow points to the 'Programming period' filter, which is set to '2021-2027'. Another yellow arrow points to the 'Work programme & call documents' section, specifically to '2. Marie Skłodowska-Curie Actions'. The page also shows a 'Filter' box with 'Expand all' and a 'Clear filter' button. The footer includes copyright information for the European Commission (© 2018) and links to 'About', 'Free text search', 'IT Helpdesk', 'Cookies', 'Legal Notice', and 'APIs'.



Search Funding & Tenders

ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-search?callCode=null&freeTextSearchKeyword=matchWholeText=true&typ...

European Commission | Funding & tender opportunities | Single Electronic Data Interchange Area (SEDIA)

English EN

Register Login

SEARCH FUNDING & TENDERS HOW TO PARTICIPATE PROJECTS & RESULTS WORK AS AN EXPERT SUPPORT

Get started

Submission status

Forthcoming (10) Open for submission (2) Closed (12)

Programming period

2021 - 2027 (24)

Horizon Europe (HORIZON)

Programme part

Marie Skłodowska-Curie Actions (MSCA)

Programme

Horizon Europe (HORIZON)

Type of action

HORIZON Coordination and Support Actions

Opening date

07 March 2023

Status

Open for submission

Deadline model

single-stage

Deadline date

06 June 2023 17:00:00 Brussels time

MSCA Postdoctoral Fellowships 2023

HORIZON-MSCA-2023-PF-01-01

Programme

Horizon Europe (HORIZON)

Type of action

HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships, HORIZON TMA MSCA Postdoctoral Fellowships - Global Fellowships

Opening date

12 April 2023

Status

Open for submission

Deadline model

single-stage

Deadline date

13 September 2023 17:00:00 Brussels time

MSCA International Cooperation 2024

Call for proposal Grant

Call for proposal Grant

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The screenshot shows the EU Login portal interface. A red oval highlights the 'EU Login' header with the tagline 'One account, many EU services'. Another red oval highlights a yellow box in the top right corner that says 'Where is ECAS?'. A red box on the right side contains the text 'Careful: ECAS became... EU Login' with a large red checkmark. A third red oval highlights the login form fields: 'Password', a password input box, a 'Lost your password?' link, a 'Choose your verification method' dropdown menu set to 'Password', and a 'Sign in' button. The background of the portal shows a 'Welcome back' message for user 'p.papazoglou@cyi.ac.cy (External)' and a 'Sign in to continue' prompt. The language is set to 'English (en)'.



EU Login
One account, many EU services

Where is ECAS? English (en)

[Create an account](#) [Login](#)

ECAS becomes "EU Login"

The European Commission's main authentication service (ECAS) has gone through a major redesign phase to make it more user-friendly. More than a new look and feel, its name also changed to "EU Login".

Here is some information to help you adapt to this update.

- > Why "EU Login"?
- > Do I have to change anything?
- > How is it easier than before?
- > Are there any new functionalities?
- > I'm stuck / don't know what to do / am experiencing a problem, who should I get in touch with?

About EU Login Cookies Privacy Statement Contact Help

Powered by





ec.europa.eu/research/participants/submission/management/screen/submission/create-draft/20259?topic=HORIZON-MSCA-2023-PF-01-01&rocket=37-8524...

European Commission | Funding: Submission Service

Welcome Pierantonios Papazoglou

Create proposal

Deadline
13 September 2023 17:00:00 Brussels Local Time
121 days left until closure

Please submit your proposal at the latest **48 hours before the deadline** (to avoid system congestion or system incompatibility issues). Late proposals will not be accepted. Don't wait until the end because you are worried about confidentiality – we will not open the proposals before the deadline.
You can submit the proposal as many times as you wish up until the deadline. Each new submitted version will replace the previous one.

Call data
Call: HORIZON-MSCA-2023-PF-01
Topic: HORIZON-MSCA-2023-PF-01-01
Type of action: HORIZON-TMA-MSCA-PF-EF
Type of MGA: HORIZON-AG-UN
Topic and type of action can only be changed by creating a new proposal.

Find your organisation
PIC: 999739619
Short name: [250]
Search
Organisations you have been previously associated with. (Click to select)
PIC: 999739619
EUROPEAN UNIVERSITY CYPRUS
DIOGENES STREET 6
ENGOMI
NICOSIA, CY
VAT: CY10083353J

Your role
Please indicate your role in this proposal *
[]
Contact person

Your proposal
It will appear also in the "General Information" section of the Application Form Part A and can also be updated there.
Acronym * Mock MSCA-PF-23 EUC
Short Summary * This is a MOCK entry for the purposes of showcasing the submission process to prospective Applicants, during Trainings offered by the EUC's EURAXESS Service Center
Scientific Panel * ENV Environmental and Geosciences (ENV)

Download Part B templates
Download part B templates

Support & Helpdesk
Online Manual IT Helpdesk IT Helpdesk FAQ
EC-FUNDING-TENDER-SERVICE-DESK@ec.europa.eu
+32 2 29 92222

SERVICE DESK

SAVE AND GO TO NEXT STEP

Download Templates:
Part B

Support & Helpdesk



The screenshot shows the 'Funding: Submission Service' interface. On the left, there are navigation links: 'Call data', 'Proposal data', 'Download Part B templates', and 'Support & Helpdesk'. The 'Call data' section shows 'Call: HORIZON-MSCA-2023-PF-01', 'Topic: HORIZON-MSCA-2023-PF-01-01', 'Type of action: HORIZON-TMA-MSCA-PF-EF', and 'Type of MGA: HORIZON-AG-UN'. A warning message states: 'Topic and type of action can only be changed by creating a new proposal.' The 'Proposal data' section shows 'Acronym: Mock MSCA-PF-23 EUC' and 'Draft ID: SEP-210954751'. The 'Download Part B templates' section has a link 'Download part B templates'. The 'Support & Helpdesk' section has links for 'Online Manual' and 'IT How To'. The main content area has a blue box stating: 'Any changes made to the proposal will not be available to the European Commission service unless resubmitted before the call closure.' Below this is a red box with a warning icon and the text: 'Your proposal contains changes that have not yet been submitted.' The 'Administrative forms (Part A)' section is highlighted with a yellow box and a red checkmark. It contains buttons for 'Edit forms', 'View history', and 'Print preview'. A yellow arrow points from the 'Edit Part A' text to the 'Edit forms' button. The 'Part B and Annexes' section is also highlighted with a yellow box and a red checkmark. It contains a text box for 'Part B1' and 'Part B2', each with an 'Upload' button. A yellow arrow points from the 'Upload Part B' text to the 'Part B1' upload button. At the bottom right, there are buttons for 'BACK TO PARTICIPANTS', 'VALIDATE', and 'SUBMIT'. A red checkmark is placed over the 'VALIDATE' button.

European Commission | Funding: Submission Service

Welcome
Pierantonios Papazoglou

Call data

Call: HORIZON-MSCA-2023-PF-01

Topic: HORIZON-MSCA-2023-PF-01-01

Type of action: HORIZON-TMA-MSCA-PF-EF

Type of MGA: HORIZON-AG-UN

⚠ Topic and type of action can only be changed by creating a new proposal.

Proposal data

Acronym: Mock MSCA-PF-23 EUC

Draft ID: SEP-210954751

Download Part B templates

Download part B templates

Support & Helpdesk

Online Manual IT How To

Any changes made to the proposal will not be available to the European Commission service unless resubmitted before the call closure.

✖ Your proposal contains changes that have not yet been submitted.

Administrative forms (Part A)

Edit forms View history Print preview

Part B and Annexes

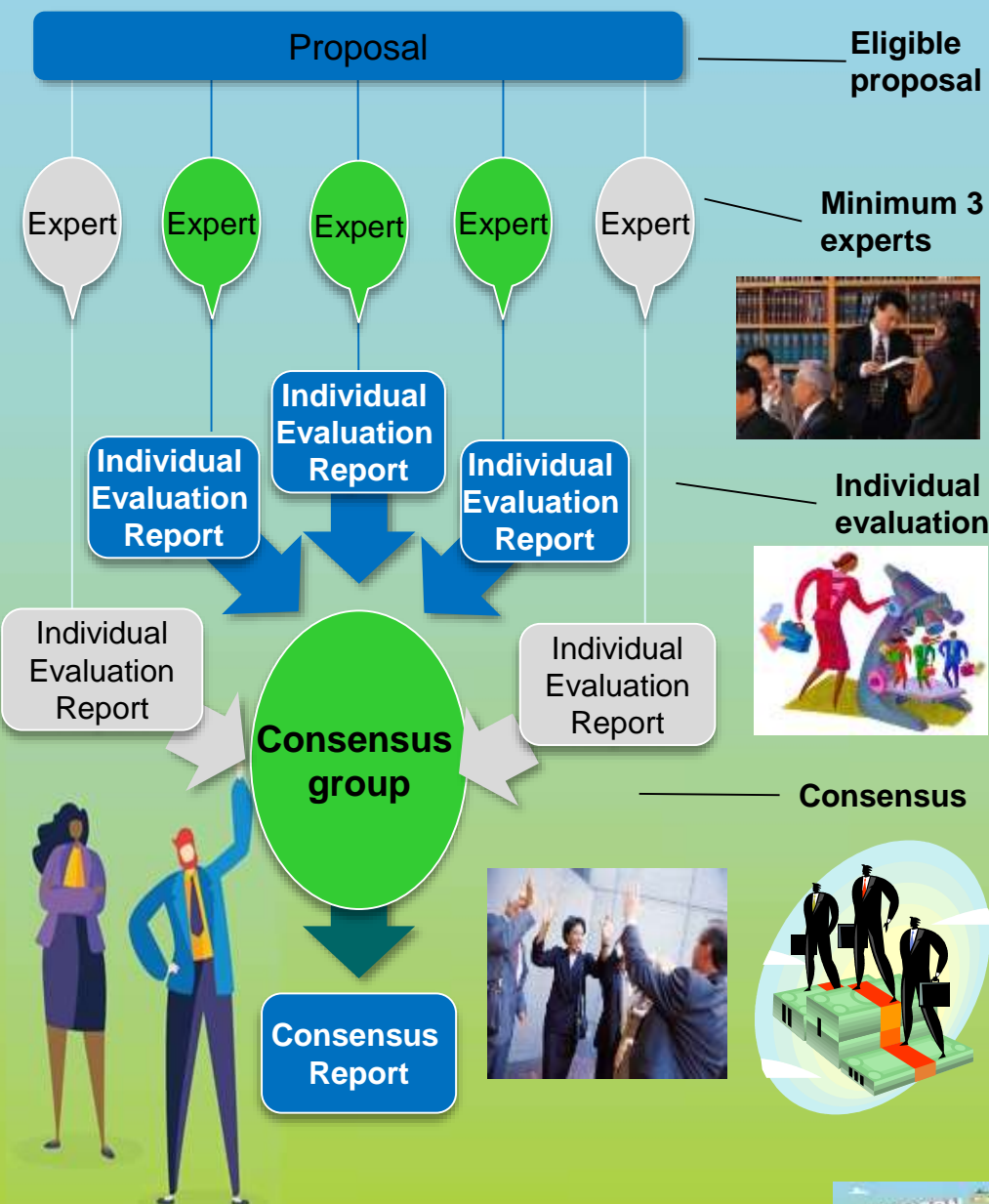
In this section you may upload the technical annex of the proposal (in PDF format only) and any other requested attachments.

Part B1 * Upload

Part B2 * Upload

⬅ BACK TO PARTICIPANTS VALIDATE SUBMIT





- Dealing with **Multidisciplinary/ Multisectoral** proposals
- Applicants must **properly select Descriptors...**!
- Proposals strictly evaluated on their own merit (→ No recommendations for changes)
- **Criteria: “Excellence”, “Impact” and “Implementation”...but also “Cross-Cutting” Issues**
- All proposals above thresholds are **Ranked** in descending order of overall score (one ranked list per budget shown in Call)
- Selection of the proposals starts from top of list, until available budget exhausted





MSCA - PF Award Criteria Evaluation Weightings		
Excellence	Impact	Quality and efficiency of the implementation
50%	30%	20%
Weighting		
1	2	3
Priority in case of proposals with the same score (<i>ex aequo</i>)		
NB: An overall threshold of 70% will be applied to the total weighted score.		



0 – Proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.

1 – Poor. The criterion is inadequately addressed, or there are serious inherent weaknesses.

2 – Fair. Proposal broadly addresses the criterion, but there are significant weaknesses.

3 – Good. Proposal addresses the criterion well, but a number of shortcomings are present.

4 – Very Good. Proposal addresses the criterion very well, but a small number of shortcomings are present.

5 – Excellent. Proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.





MSCA Postdoctoral Fellowships: Award Criteria

Excellence (50%)	Impact (30%)	Quality and efficiency of the implementation (20%)
<p>Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</p> <p>Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)</p> <p>Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host</p> <p>Quality and appropriateness of the researcher's professional experience, competences and skills.</p>	<p>Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development</p> <p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p> <p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts.</p>	<p>Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages</p> <p>Quality and capacity of the host institutions and participating organisations, including hosting arrangements</p>





...Remember...




“MSCA PF fellowships are meant to support the **best, most promising individual researchers** from anywhere in the world.”

@MSCActions




“Reviewer’s Mindset” Simulation **Exercise on:**

Real Examples Criteria



Source: “Anonymized” Real Past Proposals



0 – Proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.

1 – Poor. The criterion is inadequately addressed, or there are serious inherent weaknesses.

2 – Fair. Proposal broadly addresses the criterion, but there are significant weaknesses.

3 – Good. Proposal addresses the criterion well, but a number of shortcomings are present.

4 – Very Good. Proposal addresses the criterion very well, but a small number of shortcomings are present.

5 – Excellent. Proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.



Excellence

X



Strengths:

- The research topic is highly relevant for climate and air-quality, with potential benefits for society.
- The main research objectives are clearly stated.
- The multidisciplinary aspects of the research are well covered
- The methodological approach is very well described.
- Appropriate interaction with other existing EU projects in relevant topics is foreseen.
- The proposed plan for training is highly appropriate, both for scientific/technical skills and for complementary skills.
- The transfer of knowledge from the host to the researcher is of high quality. Supervision of other members of the host group and external collaborators.
- The main supervisor has high-level expertise and experience in fields relevant to the project. Supervision will be appropriately complemented by other members of the host institution.
- The supervisor at the secondment institute also demonstrates an outstanding level of expertise and international recognition.
- The host institution provides excellent opportunities for international collaboration.
- Appropriate measures for the integration of the researcher have been included in the proposal.
- Very good capacity to reach greater professional maturity and independence during the proposed research is described, along with a well-motivated vision for future career development.

4,5

Weaknesses:

- The overview of the state of the art lacks consideration of several earlier works addressing the same problem in a European context with a similar approach.
- The level of novelty is not sufficiently described in the proposal.
- The professional track record of the researcher is modest considering the career stage, especially as regards publications.



Excellence

Y



Source: "Anonymized" Real Past Proposals



Strengths

- The state-of-the-art is very well explained and introduces quite clearly the research to be performed.
- Methodology is appropriate to reach the goals proposed and achievable during the lifetime of the project.
- Action involves cooperation with international and European programmes, which will contribute to open up future career opportunities
- Location of the study is very well justified (important but under-sampled part of the world).
- Linking calibration chain of sensors according to international standards and extensive lab work is a very strong point.
- Skills and knowledge gained by the researcher from the host institution and the partners are clearly identified and described. In particular, the researcher will improve scientific and technical knowledge in the field, will learn new instrumental skills, will establish collaboration with an internationally recognised research network and will acquire experience in project management and leadership.
- Researcher will provide the host institution with a new research line, international collaborations with partners and networks in the field and will contribute to promote the science conducted by the host institution.
- Training activities in scientific skills are comprehensively explained, being very effective and timely within the lifetime of the action.
- Topics covered during the secondment period complement well those dealt with at the main host institution.
- The supervisor's level of experience on the proposed research topic is very high. The supervisor's track record is outstanding including broad experience in supervision of graduate students, and postdoctoral fellows.
- Quality of integration is high as the host has a great UAV facility and the researcher brings in analytical skills regarding CH₄ and N₂O detection.
- A Personal Career Development Plan will be drafted by the supervisor during the action
- The proposed research will contribute to the development of skills by the researcher that are essential to build and manage a research group.
- Researcher has a very good publication record for the level of experience, good international experience and demonstrates good potential for independent thinking.

Weaknesses

- Originality of the proposal is moderate, it is unclearly described what new scientific questions will be addressed.
- Proposal does not fully justify the exact choice of sensors to be used.
- The training strategy to provide complementary skills is not robust enough, given the level of experience of the researcher.
- Specific support to help a newly arrived researcher to settle down quickly in a new country and new institution is not clearly considered.
- Potential for leadership and professional maturity are not fully demonstrated in the proposal.



Impact

X



5,0

Strengths:

- The topic of the project will beyond any doubt help the researcher to acquire multidisciplinary skills in areas that are extremely relevant for good career prospects in the future.
- Fully realistic consideration has been given to strategies for the career stages after the end of the project.
- A very good plan of publications and related topics is included in the proposal.
- The overall dissemination plan to the scientific community and stakeholders is on a high level with realistic ambitions.
- The dissemination of results from the modelling tools has been very well planned through existing websites and will ensure reaching a larger scientific community and allow further data exploitation.
- A very good plan of communication activities for wider audiences including publications targeting policy makers, is presented. The communication plan appropriately includes communication to young audiences.

Weaknesses:

No significant weaknesses.



Impact

Y



Source: "Anonymized" Real Past Proposals



Strengths

- Researcher will acquire a considerable set of new scientific and technological skills in the field and will have gain further knowledge on managing resources.
- There will be good interaction with a network of leading scientists within the field of the project.
- Proposal considers strategies to help the researcher to apply for future research funding.
- Project opens possibilities for links between academia and industry that can be very beneficial for future career prospects.
- Research outcomes will be disseminated to the scientific community through publications in peer review journals, attendance to conferences, generation of an online database and organising a workshop.
- The project's results will be suitable for exploitation. Measures for implementation have been properly addressed. Intellectual property aspects have been adequately considered.
- Dissemination activities are included in the Gantt chart and their frequency is appropriate.
- Several outreach activities will be carried out throughout the project. Proposal gives good consideration to communicating and promoting science to young audiences.
- Adapted presentations and audiovisual strategies have been included as effective communication to the public.

Weaknesses

- The impact of teaching activities and student mentoring are not sufficiently considered in the future career development.
- The aim to create a new research group right after the fellowship is not realistic given the level of experience of the researcher. The proposal does not properly consider other alternatives.
- Participation in conferences is not sufficiently addressed.
- Communication targeting the modelling community is not considered adequately. This is a drawback given the topic of the project and the potential for further exploitation of data.
- Key stakeholders are not clearly identified and there is no clear image of the target audience. Corresponding communication activities are only generally described in the proposal.



Implementation

X



Strengths:

- The work plan is presented in a clear and coherent way, through work packages and related tasks.
- An appropriate description of the deliverables and milestones is provided.
- The project design allows to work on several tasks at the same time, facilitating good progress and monitoring.
- The described work plan is highly effective and is very well supported by the Gantt chart.
- The overall allocation of tasks and resources is fully consistent towards the accomplishment of the project objectives.
- Follow-up meetings with the secondment team are included in the project plan.
- Major risks associated with the proposed research are adequately considered and appropriate contingency measures are proposed.
- The equipment and facilities offered by the host and secondment institutions is excellent and clearly appropriate for developing the project.

Weaknesses:

- Time required for the planned reporting activities is not fully considered in the proposal.

4,9



Implementation

Y



Source: "Anonymized" Real Past Proposals



Strengths

- Deliverables and milestones are well formulated and will facilitate progress monitoring.
- The independence of WPs has potential to facilitate rapid progress of the project.
- Resources for technical parts have been realistically allocated.
- Management plan is properly explained and it includes a clear description of overall responsibility for the activities
- Proposal includes adequate project design and setting activities at the beginning of the project.
- The contribution of the host institution to the research activities is clearly explained.
- The equipment and facilities available at the host and secondment institutions are clearly appropriate to develop this project, especially regarding the availability of UAV expertise, which is world class..

Weaknesses

- There is no clear work package or task planned for the scientific exploitation of the results, leaving some of the scientific objectives of the proposal unaddressed.
- Number of person months specified for all the work packages are not fully justified according the duration of the project. Allocated time to several actions is not convincingly described.
- Number of months allocated for school visits is unconvincingly presented.
- Contingency measures for potential risks associated with the instrumentation and techniques used are not clearly identified. Specifically, one unaddressed risk is that there will be no appropriate vehicle to carry up the load and/or the sensors are not light enough.
- Support services available to the researcher for help with practicalities and day to day management of the projects are not adequately described in the proposal.

3,7



• Let’s take an Overall look at the “Results”...



Source: “Anonymized” Real Past Proposals



Real Examples

Proposal “Y”

1. Excellence: 4,30

2. Impact: 4,00

3. Implementation: 3,70



Source: “Anonymized” Real Past Proposals

Evaluation Exercise

Overall:

• Score → 81,80

• NOT Funded....!



Real Examples

Proposal “X”

1. Excellence: 4,50

2. Impact: 5,00

3. Implementation: 4,90



Evaluation Exercise

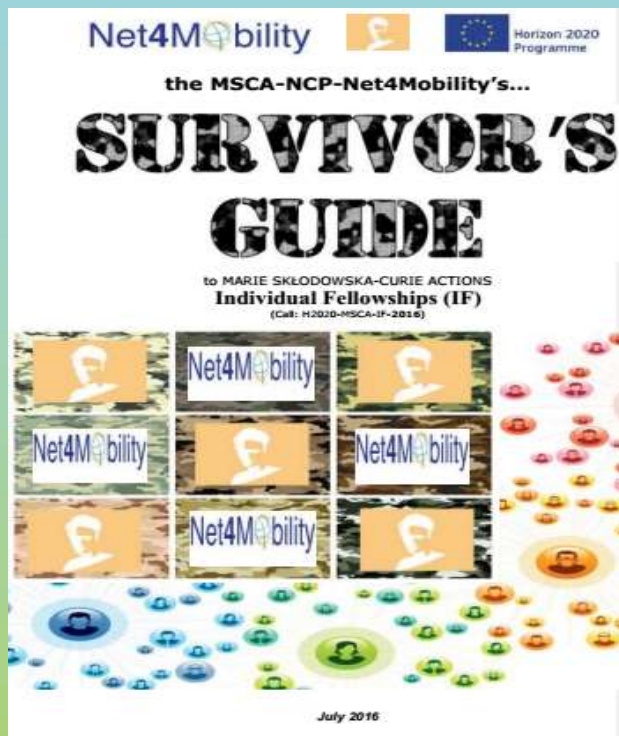
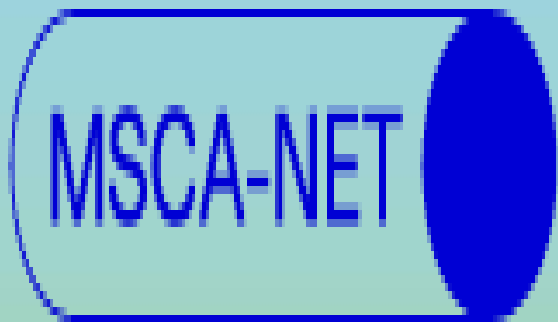
Overall:

• Score → 94,60

• FUNDED...!



Proposal Preparation & Writing “Hints-&-Tips” from the ...



Pierantonios Papazoglou

European University Cyprus

Centre-of-Excellence in Risk & Decision Sciences

→ Overall Useful Links and Documents...!

- **SEDIA**

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/home>

- **Helpdesk and Support Services**

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/support/helpdesks>

- **On-line Manual**

<https://webgate.ec.europa.eu/funding-tenders-opportunities/display/OM/Online+Manual>



- **Annotated Model Grant Agreement [now: version 1 Apr 2023]**

https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/common/guidance/aga_en.pdf

- **EURAXESS (Charter-&-Code, Policy...)**

<https://euraxess.ec.europa.eu/>

<https://euraxess.ec.europa.eu/useful-information/policy-library>



→ MSCA Useful Links and Documents...!

- MSCA-PF Essential Documents:

<https://marie-sklodowska-curie-actions.ec.europa.eu/actions/postdoctoral-fellowships>



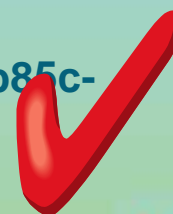
- MSCA-NET: Network of NCPs for MSCA:

<https://msca-net.eu/scientific-community/msca-postdoctoral-fellowships-pf/>



- MSCA Green Charter:

<https://op.europa.eu/en/publication-detail/-/publication/2bfbb0d9-9b3c-11eb-b85c-01aa75ed71a1/language-en>



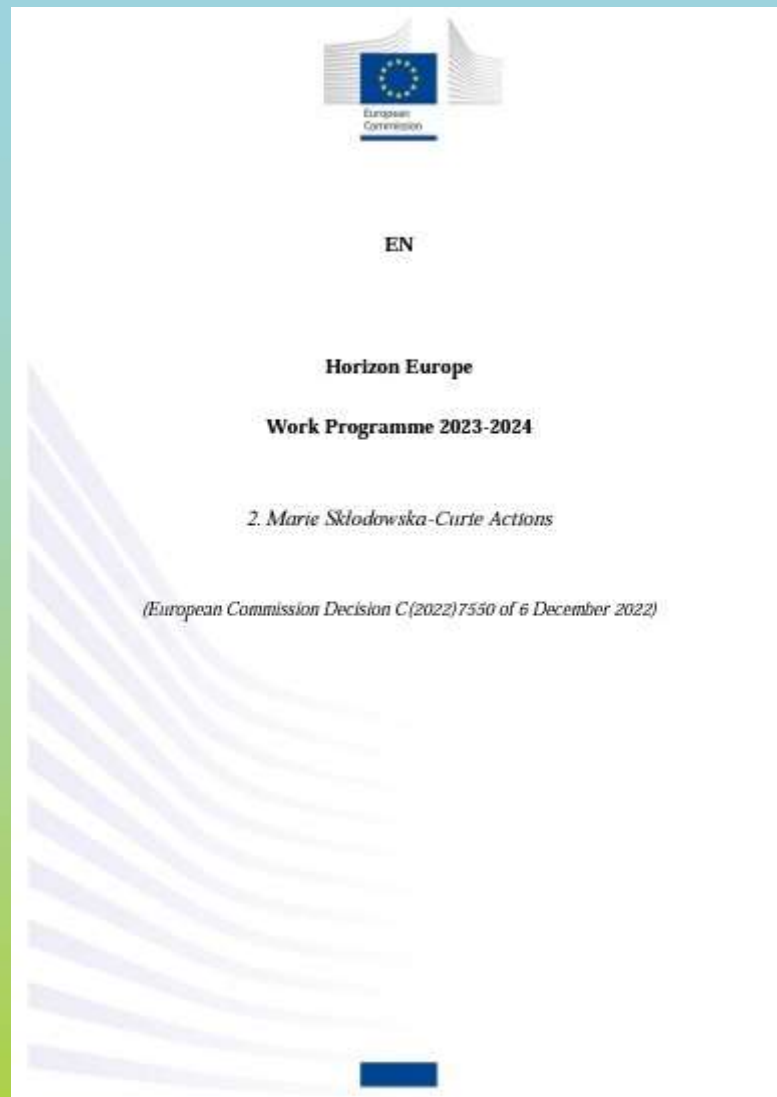
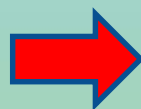
- MSCA Guidelines on Supervision:

<https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en>



https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/wp-call/2023-2024/wp-2-msca-actions_horizon-2023-2024_en.pdf

≈110 pages
on...
**MSCA Rules
and
Regulations...
including for
PF...!**



“PF Guide-for-Applicants”

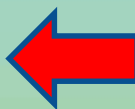
... a “MUST Have”

rea.ec.europa.eu/system/files/2023-04/Guide%20for%20applicants_MSCA%20PF%202023.pdf



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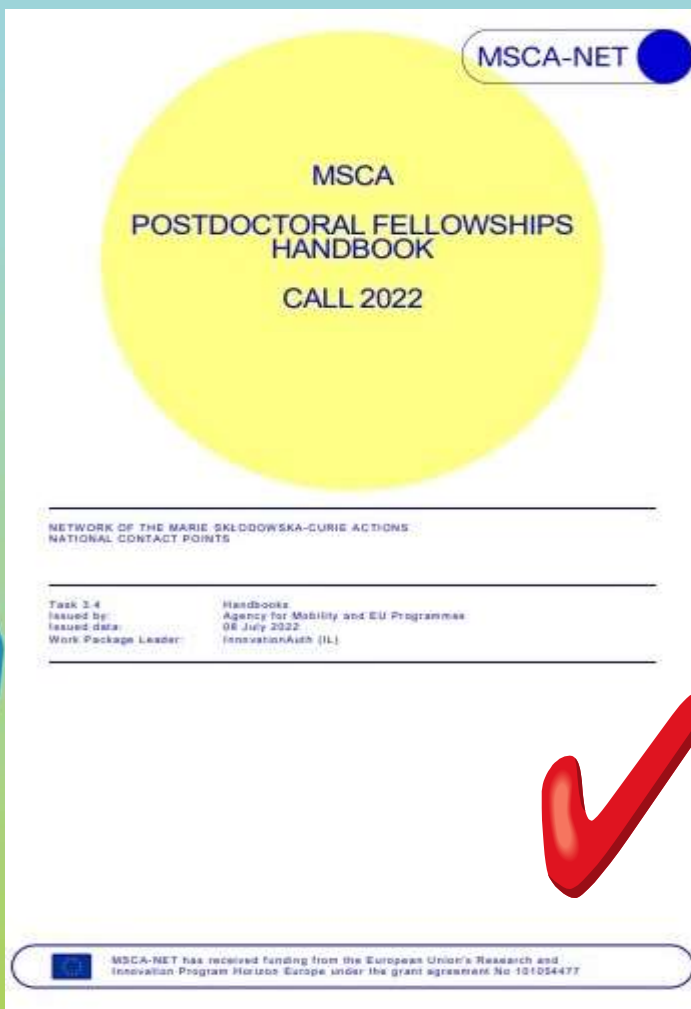
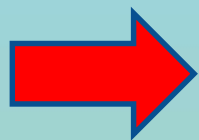
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≈17 pages on...
MSCA-PF....!



→ https://msca-net.eu/wp-content/uploads/2022/07/MSCA_PF_handbook_final.pdf



MSCA POSTDOCTORAL FELLOWSHIP HANDBOOK 2022

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45 pages on how to...
write MSCA-PF-2022...
but useful for PF-2023...!





Euraxess
EUROPEAN RESEARCH EXCHANGE



#HorizonEU



















“Hints”... ... “Deciphering”... the Expected Content









European Commission

19May. 2023, Nicosia

Excellence

<p>Quality and pertinence of the project’s research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</p>	<p>Introduction, state-of-the-art, SMART objectives and overview of the action</p> <p>Originality and innovative aspects of the research programme: contribution of the project within the field.</p> <p>Novel concepts, approaches or methods, and ambition that justify the “going beyond the state-of-the-art”</p>
<p>Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project and the quality of open science practices)</p>	<p>Overall Research methodology and approach</p> <p>Gender dimension and other Diversity aspects</p> <p>Interdisciplinarity...intersectorality</p> <p>Open Science practice/approach to be followed</p> <p>Management of Research Data and other Research Outputs</p>
<p>Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host</p>	<p>Qualifications and experience of the Supervisor</p> <p>Level of experience on the research topic proposed and track record of work, including the main international collaborations. Information provided should include participation in projects, publications, patents and any other relevant results.</p> <p>Experience in supervising Researchers.</p> <p>Show how the researcher will gain new knowledge from the hosting organisation(s) during the fellowship.</p> <p>Planned Training for the Researcher...: Scientific... and ...Complementary Skills...to broaden/diversify profile and career prospects</p> <p>How the organisation(s) may also benefit from the previous experience of the researcher. Outline the capacity for transferring the knowledge previously acquired by the researcher to the host organisation. <u>EF: 2-way / GF: 3-way transfer.</u></p> <p>Added-value of non-academic placement (if applicable)</p>
<p>Quality and appropriateness of the researcher’s professional experience, competences and skills</p>	<p>Level of existing experience and skills, and potential to reach or reinforce professional maturity in relation to the proposed research</p>

Impact

<p>Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development</p>	<p><u>Expected Impact</u> of the research and training on the experienced researchers' career: articulate clearly the advantages of mobility through this fellowship for the <u>researcher's personal career development</u> inside and/or outside academia</p> <p>Expected New <u>Competences and Skills</u> to be acquired...</p> <p>Personalised <u>Career Development Plan</u> for the researcher</p>
<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p>	<p>Plan for:</p> <p><u>Dissemination</u> of the research results</p> <p><u>Exploitation</u> of results and <u>Strategy for management of intellectual property, along with foreseen protection measures</u></p> <p><u>Communication and public engagement strategy of the action towards different target audiences</u></p>
<p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts</p>	<p>Showcase the “<i>value of your research to the greater good and to the benefit of the European Citizen Tax-payer</i>” ...!</p> <p>How you “make a difference” / what is your “Impact” beyond the scope and duration of the project...!</p> <p>→ Scientific impacts... economic/technological... societal....</p> <p>Connect with the Policy Context of the Call / Work-Programme / Missions / Horizon Europe, and “broaden” the scope of your “Impact”...</p> <p>(Green Deal, Green Charter, UN-SDGs, OECD, Health-&-Wellbeing, Employment, Economy...)</p> <p>How “widespread” are your impacts...: possible Target-Groups, Stakeholders and End-Users engagement...</p>

Implementation

Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages

Progress monitoring

Project organisation and **management structure**, including the financial management strategy, as well as the progress monitoring mechanisms put in place.

Risk management

Risks that might endanger reaching the project's objectives and the contingency plans to be put in place should risk occur

Work Packages

List of major **Deliverables** (= tangible output: report, document, technical diagram, software, etc.)

List of major **Milestones** (=control/ decision points that help to chart progress)

Gantt Chart (=Table of Activities over planned time) → in template

Secondments if applicable

Description of how the work planning and the resources ensure the research and training objectives.

Explanation of the appropriateness of person-months in relation to the activities

Quality and capacity of the host institutions and participating organisations, including hosting arrangements

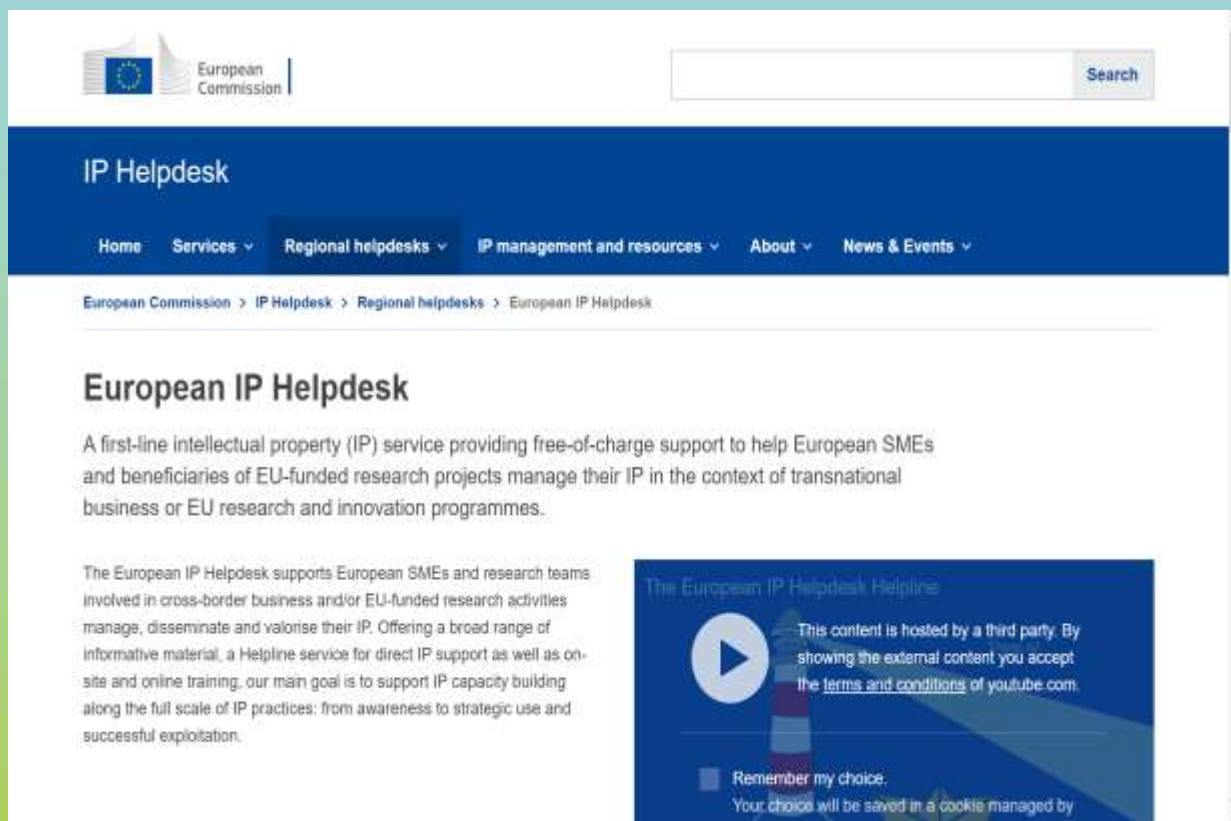
description of the legal entity(ies), and its **main tasks and commitments, as well as infrastructure, logistics and facilities**

Hosting Arrangements...!

Mention HRS4R-accreditations and/or Charter-&-Code Endorsements and/or EURAXESS-practical-assistance-arrangements

✓ More on “IPR Management”:

https://intellectual-property-helpdesk.ec.europa.eu/regional-helpdesks/european-ip-helpdesk_en



For Complementary / Transferable / Soft Skills, some ideas are:

→ Research project management, Entrepreneurship and Research Innovation, Presentation skills, communication of research results to the non-specialists/media/wide public, Grant / Proposal Writing for competitive (EU) Funds, Principles of the Peer-review process for Journals, (Advanced) Scientific Writing, Grants Negotiation Skills, Scientific Networking, Team Leadership / Team Management / Task Coordination / Conflict Resolution in Research Teams, Ethics in Research, Training for Gender Issues (in Research Teams and as Considerations in the Research Outputs), Training for Intellectual Property Rights Management and Patenting, Data Protection and Open Access, Training / Seminars on Interview Skills for (Tenureship) Positions/ Jobs, CV and Resume Preparation and Submission / Self-marketing Strategies and Techniques, (Advanced) Qualitative / Quantitative Methods, (Advanced) Experimental Design, Statistical Analysis for Data Processing (e.g. learning SPSS, Mathematica...), Learning/ Application of a research-specific Software/ computer-Language/ Model/ Tool, Language Courses, Teaching Methods (in Higher Education) / Tutoring and Mentoring Methods, Techniques for Presentation and Moderation

→ For more, take a look at: **EURAXESS Career Development**
<https://euraxess.ec.europa.eu/career-development>, and the

→ **EURAXESS Career Handbook for Young Researchers**

https://euraxess.ec.europa.eu/sites/default/files/euraxess_career_handbook.pdf,

→ as well as the UK–Vitae International Programme
<https://www.vitae.ac.uk/researchers-professional-development>



→ Common Errors

- Proposal written as Scientific Paper
- Objectives and “state-of-the-art” are elaborate and in-depth, but Implementation/ Methodology, “beyond-the-state-of-the-art” and Impact are under-developed
- Unclear Aims and Objectives
- Over-ambitious
- Not enhancing training/ career
- CV not properly presented or...not matching Part A...
- Off page limits...! Template/ structure/ essential parts disregarded/ not followed!
- Not-final...Wrong draft submitted...!



→ What Evaluators expect

- Well-organised, “flowing” text. Proposal should make the Evaluator’s “life” easier: consistent, well-written, following guidelines/templates.
- Proposal should help the Evaluators score it more easily: “built” around the Evaluation Criteria.
- Proposal has to convince that it will add value in the specific field, for the Career Development of the Researcher and the EU at large.



- Clear description of the content and structure of the Training Programme, as well as of the Quality of the Supervision.
- Clear Work Plan with **Contingency Planning**, IPR management considerations, and **Outreach/Dissemination Plans**.



“Hints”...

“Tips”...

General “Good Practice”

- Always revisit the Criteria-questions... Stay within “Scope”
(→ copy from Documentation and work around it)
- No duplications of previous works/projects, but... building on them
- Clear language and organised contents
- Explain abbreviations / Use Glossary
- Use tables and diagrams (relevant and easily readable and understandable)



- Use Structure and Table-of-Contents from Templates...Use Headings and subheadings from Templates...
- Evaluators don’t have too much time...
KISS → Keep It Short and Simple



“Hints”...

“Tips”...

General “Good Practice”

- Remember... «economy» in words:

Write clearly:

Omit needless words

“The **main** purpose of any scientific article is to convey in the fewest **number of** words the ideas, procedures, and conclusions of an investigator **to the scientific community**. Whether **or not** this **admirable** aim is accomplished depends **to a large extent** on how skillful the author is in **assembling the words of the English** language.”

(Gaafar, 1981, “Use, misuse and abuse of language in scientific writing”)

Acknowledgement: Prof. M. Avraamides, UCY

European Commission’s Clear Writing Tips Campaign...:

https://ec.europa.eu/info/sites/info/files/clear_writing_tips_en.pdf



“Hints”...

“Tips”...



- Use Margins / Font Size / Numbering / Limits set in Templates!
- Accurate, Verifiable and Professional content (reference where needed)
- Part B matching Part A data...!
- Consider Cross-Cutting Issues: Gender, Open Data, Ethics, Societal aspects, Green Deal, Missions...
- No “emphatic” statements and claims that are unsubstantiated
- Consistent in English used throughout. NO jargon or slang.
- Write for the “non-specialist” – educate te Evaluator to understand what you want to do and why it’s worth the funding... !

- No typos, no inconsistencies, no obvious cut-&paste, no numbers which don’t add up, no missing pages...
- Proof – Read at the end...



“Hints”...

“Tips”...

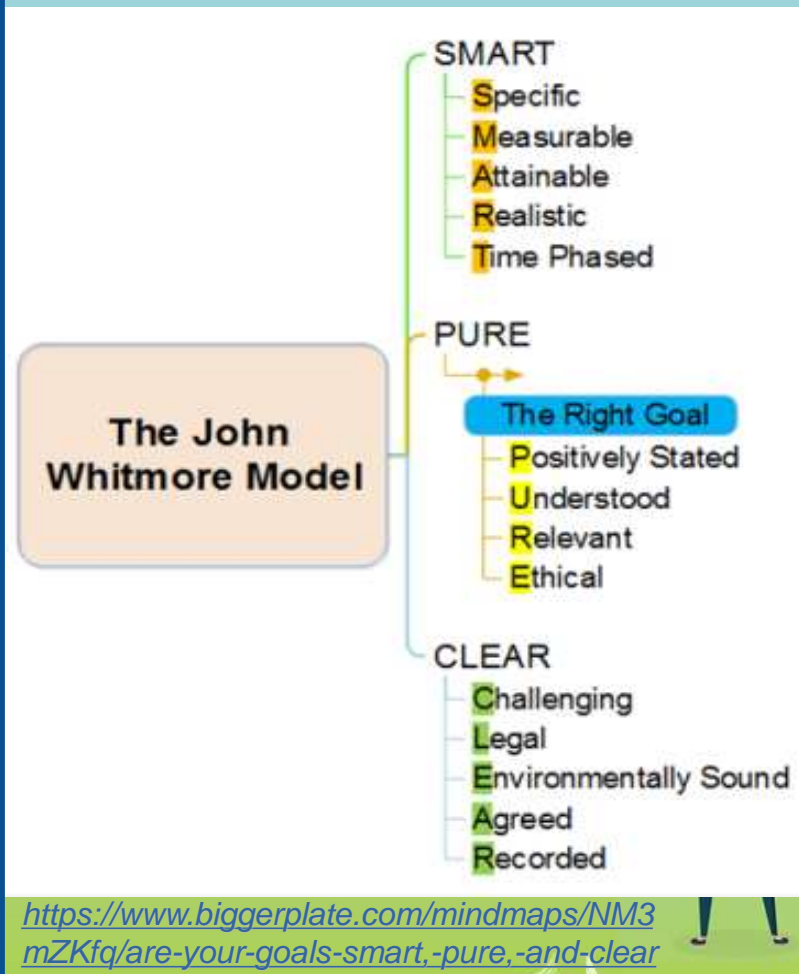
Successful Proposals are...

S *Specific*
M *Measurable*
A *Attainable*
R *Relevant*
T *Timely*



(Doran, G.T., 1981.
Management Review)

But also, don't forget...



- ✓ **Start early...!**
- ✓ **Get Guidance & Info...!**
- ✓ **Patience and Persistence...!**
- ✓ **Find “ERs” and “Hosts” on time**
- ✓ **Sharpen “Policy Background” → Impact**
- ✓ **Write with the “Eyes of Evaluators”**
- ✓ **Make it easy for them to give you high marks...**
- ✓ **Successful Proposals are...SMART – PURE – CLEAR**
- ✓ **Follow the Template → cover all requested**

“Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something, and that this thing, at whatever cost, must be attained...!”

As quoted in “Madame Curie: A Biography”, (1937) by Eve Curie Labouisse, Part 2, p. 116



- ✓ When you write...**KISS** (keep it simple & short)
- ✓ When you image/table...**KILL** (keep it large & legible)
- ✓ SMART proposals love “**Details! Details!**”
- ✓ Get your Proposal **PRESCREENED...and PROOF-READ...!**



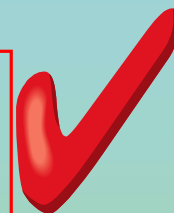
SMART Proposals are...
“Prescreened”...!!!



Find your NCP → <https://msca-net.eu/contact-points/>



- We offer **FREE** (but not cheap...) guidance to our Team and Collaborators [others pay fees equivalent to Evaluation]



- EUC-CERIDES “*Intensive Mentoring & Talent Management Programme*” approach:

→ proof-reading / editing (“commas”/“fullstops”/“typos”...)

→ “Deciphering” of EC-jargon and Addressing of Template’s Questions

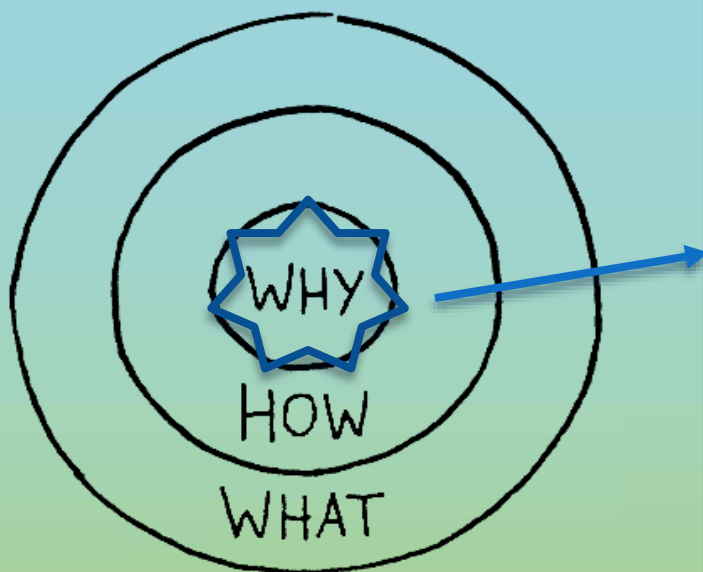
→ Strategy and Text Suggestions



European
Commission



The Golden Circle



Our Credo
Inspire...
Motivate...
Empower...

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...We believe in a holistic and inspirational offer to the academic and business world. EUC-CERIDES is based on the offering of educational, research, and consulting solutions...



Nothing in life is
to be feared, it is
only to be
understood.

– Marie Curie





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 especially *Mr. Dimitris Sanopoulos & Mr. Achileas Tsiligeridis*

Thank You...!

