

DECLARATION OF COMMITMENT OF THE CIEN FOUNDATION TO THE PRINCIPLES OF THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS.

The CIEN Foundation is a research organism that was established by virtue of a resolution by the Council of Ministers on December 27, 2002. It is a non-profit public sector Foundation by definition, with state-wide scope and competence. Currently under the Spanish Ministry of Economy, Industry and Competitiveness through the Carlos III Institute of Health (ISCIII), MINECO, Spain.

Herewith, the CIEN Foundation undersigns the 40 principles of the "Charter for researchers" and the "Code of conduct for the Recruitment of Researchers" (2005/251/EC), and wishes to express its full adhesion to this recommendation.

In accordance with its internal policies, the CIEN Foundation hereby commits itself to apply the stated principles to human resources policies for researchers and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to these recommendations, the CIEN Foundation wishes to create and adequate framework for researchers and to contribute to enhance the prestige and attractiveness of the Research Career in the European Research Area.

In Madrid, January 23, 2018



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